

POSITION RECRUITMENT

FIRE CHIEF

\$105,000 – \$120,000

Plus Excellent Benefits

Apply by

May 31, 2022

(First Review, Open Until Filled)



DEPARTMENT & POSITION

Organized in 1949, Grays Harbor Fire District 2 provides an all-hazards emergency response program to a population of 6,900 residents in the rural areas located in the central part of Grays Harbor County. The District is a combination department that relies on its team of career and volunteer members to respond to incidents for fire, advanced and basic emergency medical transport, rescue, and hazardous materials. The District covers over 300 square miles from 4 strategically located fire stations in the communities of Central Park, Brady, Wynoochee Valley, and Montesano.

The District is governed by an elected three-member Board of Commissioners and operates with an FY2022 budget of \$2,368,289. The District has 48 personnel, 38 volunteer Firefighters/EMS responders, a full-time staff of 8 Firefighters/Paramedics/EMT, 1 Administrative District Secretary, and the Fire Chief. Services are provided by six fire engines, three ambulances, one rescue, three water tenders, three wildland engines, and additional support vehicles.

Under the direction of the Board of Commissioners, the Fire Chief plans, organizes, and directs the activities of the District, including administrative and operational services, in accordance with the local, State, and Federal laws. In addition, the Fire Chief integrates organizational, procedural, policy, and fiscal management within the District to operate within defined service level expectations and budgetary priorities.

The position requires a broad understanding of current emergency service administration, personnel management, fire and accident prevention, and fire and EMS training. The position is the recognized leader who inspires each member to achieve the District's mission, values, and vision. In addition to administrative responsibilities, the Fire Chief may be expected to direct and supervise activities during emergency incidents. For all duties and expectations, please review the full job description.

IDEAL CANDIDATE

Candidates must have ten (10) years of progressive experience as an officer in the Fire Service (preferred Lieutenant or above) with a minimum of fire (5) years' experience as a Battalion Chief, or equivalent or higher ranking officer in a fire district/department providing EMS services (both Advanced and Basic Life Support). A degree in fire-science, fire administration, public administration, or a related field, or completion of the NFA Executive Fire Officer Program is desired.

Individuals should demonstrate significant experience and knowledge in public safety administration, organizational leadership, personnel, financial and information management, risk management, strategic planning, asset management, and public relations. Candidates with current or prior certification as a Paramedic desired but will be required to be an EMT at a minimum and Washington State certified within three months of employment. In addition, the selected candidate must relocate and reside within the Fire District boundaries in a time frame agreed upon with the Board of Commissioners. Finally, the candidate must pass the District's medical requirements, complete a thorough background investigation and have or be able to obtain a valid Washington State driver's license.



New Fire Station 2-1 in Central Park

COMPENSATION & BENEFITS

Fire District 2 provides the following compensation and benefits package for the position of Fire Chief.

- Salary range of \$105,000 to \$120,000 depending on qualifications.
- Healthcare Benefits – provided for employee and dependents
 - Medical, Vision – WFCA Trusteed Plans, PPO-100
 - Dental – WFCA Trusteed Plans, Delta Dental
 - HRA provided (\$2,000 annually)
- Washington State Pension Plan – Law Enforcement Officers & Fire Fighters Plan 2 (LEOFF2)
- Washington State Labor & Industries Workers Compensation program coverage
- Term Life, Disability and Accidental Death & Dismemberment coverage
- Uniform Allowance
- Holidays
- Vacation Leave
- Sick Leave – 8 hours per month accrual, maximum of 960 hours
- Bereavement Leave
- Educational Leave – including paid travel and expenses for eligible training, emphasis on EFOP participation and completion.
- District vehicle, computer, and cell phone

HOW TO APPLY

Grays Harbor Fire District No. 2 is an Equal Opportunity Employer. Qualified candidates should apply before May 31, 2022 (first review, open until filled). Candidates are requested to submit applications, supplemental questions, resumes and cover letters electronically. To request an application package or to submit completed materials, please contact **Teri Scherer, District Secretary** at 360-532-6050 or email at t.scherer@ghfd2.net. Candidates can also visit www.ghfd2.org and click on "Fire Chief Recruitment" to obtain a packet.

