

REGIONAL FIREFIGHTER & FIREFIGHTER/PARAMEDIC ENTRY LEVEL EXAM ANNOUNCEMENT



City of Aberdeen Fire Department
www.aberdeenwa.gov



City of Hoquiam Fire Department
www.cityofhoquiam.com



Grays Harbor Fire District 2
www.ghfd2.org

ESTABLISHMENT OF ELIGIBILITY LISTS FOR MULTIPLE IMMEDIATE AND FUTURE OPENINGS FOR ALL THREE AGENCIES

Application Deadline: February 8, 2019



FIREFIGHTER QUALIFICATIONS

Minimum Requirements:

- At least 18 years of age.
- Must have a valid Washington State Driver's License, or ability to obtain one by date of hire.
- High School Graduate or GED.
- Ability to pass extensive background checks to include criminal, psychological and medical screening.
- Current Washington State or National Registry EMT Certification with the ability to obtain Washington State Certification
- Must possess current CPAT at time of application

Desirable Qualifications:

- AA degree in Fire Science or Fire Protection Technology
- IFSAC Firefighter I

FIREFIGHTER/PARAMEDIC QUALIFICATIONS

Minimum Requirements:

- At least 21 years of age.
- Must have a valid Washington State Driver's License, or ability to obtain one by date of hire.
- High School Graduate or GED.
- Ability to pass extensive background checks to include criminal, psychological and medical screenings.
- Current Washington State or National Registry Paramedic Certification with the ability to obtain Washington State Certification
- Must possess current CPAT at time of application

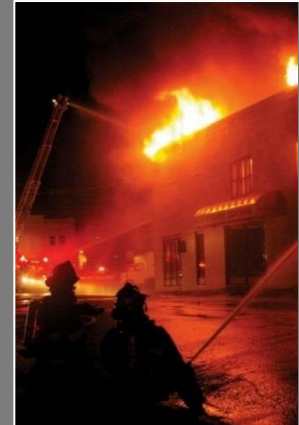
Desirable Qualifications:

- AA degree in Fire Science or Fire Protection Technology
- IFSAC Firefighter I

BENEFITS

Salary and benefit levels vary by agency.

- Wages vary based on respective Collective Bargaining Agreements
- Medical, Dental and Vision Coverage
- Medical Savings Account
- Retirement Medical Expense Savings Plan with Employer Match
- Short and Long-Term Disability Coverage
- Life Insurance
- Law Enforcement and Firefighters Retirement System (LEOFF II)
- Deferred Compensation 457 Plan with Employer Match
- Employee Assistance Program (EAP)
- Paid Sick, Comp, Vacation and Holiday Time
- Positions represented by International Association of Firefighters



Visit agency web pages for specific job descriptions and benefits



SELECTION PROCESS

- Qualified applicants will be invited to participate in an Entry Level Firefighter Civil Service written exam to be held on March 9, 2019. A study guide is available at www.publicsafetycompass.com.
- The written exam will count as 40% of the applicant's overall score. A minimum score of 70% is required to pass the written exam.
- Top scoring applicants will be contacted by selected agencies to participate in the respective oral board process.
- The oral interview will count as 60% of the applicants total score. A minimum score of 70% is required to pass the oral interview.
- Applicants who successfully complete the testing process will be placed on eligibility lists as stipulated in their respective application packet.
- In the event of a position opening, the top candidates on the eligibility list for the agency who has the opening will be subject to chief's interviews based on the respective agency's rules.
- Conditional offers of employment will be extended by the Fire Chiefs at their discretion.
- Employment begins with a probationary period, which may include attendance of a Fire Training Academy, as stipulated by each respective agency.

HOW TO APPLY

Cover Letter, City of Aberdeen Employment Application, Supplemental Application and \$25.00 application fee must be submitted to the City of Aberdeen Human Resources Department no later than February 8, 2019 at 4:00 P.M (incomplete applications will not be accepted)

**For application information contact: City of Aberdeen Human Resources Department
200 E. Market Street, Aberdeen, Washington 98520 – (360) 537-3212 -- www.aberdeenwa.gov/human-resources/**

The City of Aberdeen, City of Hoquiam and Grays Harbor Fire District 2 do not discriminate on the basis of race, color, religion, creed, sex, age, marital status, national origin, genetic information, political ideas, or disability in employment or in the provision of services by participating Fire Departments or Districts

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SUPPLEMENTAL APPLICATION

APPLICANT NAME: _____

POSITION APPLYING FOR:

- Firefighter Firefighter/Paramedic

INCLUDE COPIES OF THE FOLLOWING ITEMS (REQUIRED):

- Current Washington State or National Registry EMT or Paramedic Certification
- Current CPAT Certification
- City of Aberdeen Employment Application
- Supplemental Application
- \$25.00 Test Fee – made payable to City of Aberdeen

INCLUDE COPIES OF THE FOLLOWING ITEMS IF YOU POSSES THEM:

- IFSAC Firefighter I Certification
- IFSAC HazMat Awareness and/or Operations Certification
- IFSAC Firefighter II Certification
- AA in Fire Science or Fire Protection Technology

Applicants may apply for Entry Level Firefighter/Paramedic that are not currently certified but are enrolled in an approved training program. You will not be eligible for oral board process until certified.

Paramedic Program/Institution: _____

Anticipated Graduation Date: _____